ERICKSON Covenant Church

Annual Report 2020

Helping People Find & Follow Jesus

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Erickson Covenant Church Behavioural Covenant

At the Erickson Covenant Church, we recognize that our story is about relationship—with Christ, our world and each other.

The journey together is exciting and challenging, providing opportunities along the way.

In light of this, we commit to:

- Fully accept each other as Christ has accepted us. (Rom. 15:7)
- Intentionally believe the best in each other. (Phil. 4:8; Rom. 14:13)
- Listen wholeheartedly and patiently. (James 1:19)
- Communicate with clarity, compassion and truth. (Eph 4:15, 25-27)
- Use words that honour each other and build each other up. (Eph 4:29)
- Forgive each other and ourselves, understanding and accepting our capacity to make mistakes. (Col. 3:13; Eph 4:32)
- Be humble in all we say and do. (Col. 3:12; Phil. 2:3-8)

Agenda of the Annual General Meeting of the Erickson Covenant Church

January 26, 2020

Coffee and Fellowship -- 6:30pm Annual General Meeting -- 7:00pm (please sign in)

Welcome

Behavioural Covenant

Agenda Acceptance

Pastoral Reports

Leadership Team Report

Acceptance of New Members

Treasurer's Report

Congregational Vote on 2020 Budget

Hosting the Global Leadership Summit

Nominating Committee Report

Congregational Vote on 2020 Leadership Nominees

Concluding Worship and Prayer



January 2020

Dear Canadian Mission Friends,

Rich blessings as you gather as friends and family to celebrate God's good work in and among your community. I trust that your Annual Meeting offers an opportunity for you to give thanks and reflect upon God's faithfulness in 2019 and to affirm the direction of your community in the year to come.

As a growing network of Covenant churches across Canada, we have so much to be thankful for. Through churches and leaders like you, we are advancing all five of our mission priorities. 2019 saw:

- Churches started and strengthened: 3 new communities were launched and intentional efforts of care
 and support were offered to our existing churches.
- Leaders developed: 2 pastors were ordained, 1 was commissioned, 6 new licenses and countless lay leaders served. One of our pastors retired strong!
- Disciples made and deepened: social media feeds, conversations, and ministry updates reveal wonderful expressions of growth, conversion, and transformation.
- Diverse expressions of loving mercy and doing justice: Individuals and churches finding local, regional, and global expressions of practical service, compassion, and advocacy.
- Individuals and initiatives serving globally: 3 global partnerships, engaged global personnel, and lifetransforming vision trips.

May these expressions grow and multiply in 2020!

Over the last year, I've had a number of conversations with pastors, leaders, and church members expressing feelings of social and ministry isolation. This kind of loneliness is real. In the face of this, may we be reminded that we are not alone! May we be reminded that we are friends and partners in and on mission. Even more, the Living God is with us! As we enter 2020, let's celebrate the warmth of God's presence and our shared work together.

I look forward to joining with you, your elected delegates and leaders at our 2020 Annual Meeting, May 1-3 in Saskatoon, SK and South Surrey, BC, as we gather to connect, worship, and discern our shared mission.

Grace and Peace,

Glenn Peterson

President/Superintendent, Evangelical Covenant Church of Canada

Lead Pastor Report: Tom Greentree

How would you characterize our 2019? For me, one word surges to the top: Generosity. And I am so thankful.

We start with the generosity of God, because all generosity we experience flows from his unconditional, overwhelming generosity given to us through Christ and by the Spirit. The fact that we have been granted full-fledged family status as forgiven children, able to live free and purposeful toward God's hope-filled future--that generosity marks our lives from start to finish. Thank you, Father, for your generosity to us!

It's because of God's generosity that we witnessed such an overflow of generosity last year. Let me count a few of the ways I've seen God's generosity shining through you.

- The generosity of your sabbatical gift to me. I can't thank you enough for your gift of a four-month sabbatical early in 2019. Not only was I able to be refreshed and restored, I was also ordained during that time into the Evangelical Covenant Church. This sabbatical generosity was costly for you, as many of you shored up my absence and served in a whole variety of ways. And you did all that with such grace. Thank you.
- The generosity of your financial giving to the church. Not only was your
 generosity vividly demonstrated by our new rapidly-raised new roof, it was
 evident through your faithful giving to our regular ministry budget. I want you
 to know that your sacrificial giving is an investment into God's ongoing work
 among us-people are finding and following Jesus because you give.
- The generosity of your sacrificial service to one another. It may seem like long ago, but 2019 began with the Goulders in Haiti, sent by ECC and serving our Haitian brothers and sisters. And it just rolled out from there. When I think about all the ways you continue to sacrificially serve each other, I praise God for you. Whether you serve on a Dream Team, in a children's class, on a worship team or on sound and media, whether you lead a small group or work with our youth or simply extend a caring hand to a new guest on Sunday, I am thankful for your generosity in serving each other. And on top of that, I am constantly hearing about (some of) the many ways you serve each other in hidden and unseen ways, not for recognition or praise, but simply caring in the name of Christ--that's God's grace at work among us.
- The generosity of your loving witness to others. I'm so inspired to hear of your everyday stories of witness, as you invite neighbours over for a meal, as you pray for your friends, as you initiate spiritual conversations, and as you open your friendship circles to include the overlooked. True Christian witness usually happens within the press of life, unseen by most yet profoundly Spiritled. I'm so grateful for how the Holy Spirit is fulfilling Jesus' promise of witness in us, as we've been learning about through our Acts study. I also celebrate the ways we reached out together this year, such as through a number of outreach events lead by the Willing Hands team, as well as our community Christmas Events.

service. Our daily relationships and our outreach events work synergistically to help people take steps toward Jesus in very significant ways. Let's keep it up, friends!

What will characterize 2020? Well, it's hard to say, of course, but my prayer is that this would be a year of tremendous flourishing.

Grounded in Psalm 1, my 2020 image is that of a magnificent tree, hanging with luscious fruit and growing by a gurgling, freshwater stream. And how does the Psalmist tell us we will flourish? By letting God's Word IN and by living God's Word OUT.

Friends, I believe with all my heart that God's Word has immense power--that it is only as we let the word of God dwell in us richly that we really grow up (Col 3:16), that it is God's Word that is able to cut through all the confusion of our lives (Heb 4:12), that the gospel is the power of God that brings salvation to everyone (Rom 1:16). Psalm 1 invites us to consider the conditions of our flourishing: if we drink deeply of God's Word, we'll find that it nourishes our very lives.

And so, let me make two related commitments.

The first is personal: God's Word will be central in my life. One of the most important things I can do for you and for this church is be a man who drinks deeply of God's word, meditating on his Scripture and living that out in my own life. For me, this means intentional Biblical study, prayerful reflections, daily memorization, and radical submission, first and foremost as a follower of Jesus. And, as your pastor, it also means that I work hard to provide solid Biblical teaching and counsel to our church. This is not a new commitment for me, obviously, but I renew it to you in a very focused and intentional way.

My second commitment is that we will be a church with an unapologetic passion for God's Word, believing that God has spoken definitively through his Son, (who is the very living word of God), and that the Scriptures we have been are "the only perfect rule for faith, doctrine, and conduct" (our basic Covenant affirmation). This isn't about Erickson Covenant being a "heady" church or a "bookish" people, but about letting the Holy Spirit grow us up into Christ as we drink deep of God's living Word. This is also not a step away from our core mission to "help people find and follow Jesus"--it is the key to its success. Being a people passionate about God's Word means our identity and passions and purpose and relationships are shaped by what God has to say about us, rather than what all the other voices in culture, history, or family might suggest. And the point? By letting God's Word in, the Spirit will train us to live God's Word out. God's ways will be fleshed out in our ways (which is the very definition of wisdom), and God's desires will then shape our worship, our witness, and our work. By really hearing God's heart for the world, revealed to us in Christ through the Scriptures, we'll find that his heart is beating more strongly within us, personally AND corporately.

All that to say, my hope and prayer is that we will flourish in 2020, and I believe that we can as we drink deeply of God's Word, delighting in his desires for us. Will you join me in this flourishing? I would ask you to do that in two specific ways this year.

- 1. Join me in the 2020 Scripture Memorization Challenge. Quite simply, choose to put God's Word into your memory, so that you can delight in God's word day and night. There are a lot of ways to do this, with small or larger passages, with friends or alone. How we do it isn't the point--the power is in the practice, and I invite you to join me in this keystone habit for 2020.
- 2. Lean into our gatherings around Scripture. As a church, we gather around God's Word in a few, important ways, all of which nourish our flourishing. First, as a large gathering on Sunday mornings--I challenge you to come prepared to receive and engage the Bible teaching in the context of shared worship. I'll bring my A game, you bring yours, and the Holy Spirit will do the rest. Second, in small groups gathering throughout the week--we have a growing number of small groups, and I encourage you to make these more intimate settings a part of your discipleship practice. And third, when we meet as spiritual friends, in mentoring relationships, through prayer groups, or other such gatherings--let God's Word dwell richly among you, even in those times (which, by the way, the more you memorize Scripture, the more that will be true).

I want you to know, Covenanters, that it is God's express will that we would flourish as his people. Let's pray for God's will to be done among us, and let's participate in his will by positioning ourselves as a people of his Word. "Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

(Ephesians 3:20-21 NIV)

In Christ, Tom Greentree Lead Pastor

Associate Pastor Report: Dana Sproule

Dear Friends,

This has been a year full of new experiences for me, both challenging and life-giving in turn. I've learned a lot about myself and about our community. The people here at Erickson Covenant continue to surprise and delight me. I'm in awe of the creative and generous ways you extend yourselves for one another, the way you create warm, welcoming space for people to belong, and the way you share your faith with the people around you.

As I reflect on 2019, I'm aware of the magnitude of change that we've walked through together as a church, maybe without fully acknowledging it. Take a moment to consider these things...

- In March, Tom began a four-month sabbatical, and I was a solo pastor. The Leadership Team, especially Ken Wiens, took on more responsibility for the daily operations of the church. A team of gifted teachers stepped up to cover the preaching responsibilities.
- In April, our long-time administrator, Terri Goulder, resigned and we
 welcomed Valerie White onto the staff team. There is a significant
 adjustment period with a staffing change like that.
- In May, I became a full-time foster parent to two toddlers, with all the complexity that entails.
- In May, we also launched a Capital Campaign to raise money for our roof. A
 fantastic steering committee led that campaign, and many folks were
 involved through the summer and fall in bringing the vision into reality.
- In July, Tom returned from his sabbatical.
- In October, I reduced my work hours to 60% to allow more flexibility for family life.

That's a lot of change, my friends. I admit that, at the end of this calendar year, I find myself often wondering, "Why am I so tired? This was a normal week!" It helps me to look back over the year and see that list and acknowledge just how much has gone on. It might have been a normal week, but it sure wasn't a normal year! Thank you to everyone who came alongside, stepped up, and took on additional responsibility to make this year possible.

With that context in mind, I'd like to offer some reflections on the ministry areas that I am primarily responsible for, and then a more personal update.

Small Group Ministry

I was delighted to welcome back nearly all of our small group leaders from last year. Do you know how unique it is, to have an entire ministry team want to sign up for another round? It's unheard of. On top of that, six new leaders joined us.

We have such amazing small group leaders and they really make this ministry happen. They have opened their homes, and stretched their group sizes to accommodate newcomers. They have invited and made space for new believers. They have celebrate and mourned, and generally walked through life together. I know these groups are building strong connections and helping people grow in their faith. We also added two new groups this fall. There is a group that is intentionally open to include teens and young adults, and one that is designed for women (and often lots of toddlers).

Dream Team

The Dream Team is something of a hidden ministry. If that team is doing its job well, you would almost never know they were there! They welcome you, help you get seated, receive the offering, keep accurate records of attendance, and make sure you get coffee. Basically, they make things run on a Sunday morning! The volunteers on the Dream Team are outstanding! There are about 25 of them, on four rotating teams, and they all do a great job.

This is a team that needs constant attention. Not because of any lack, but because it is by nature a shifting group. People join and serve for awhile, and then move on to something else. People lead a team for a time, and then prefer to just serve. I'm always looking for new members - and new leaders - for the Dream Team. I would ask you to please prayerfully consider whether you might serve here for awhile.

Children's Ministry

Once again, this group of volunteers astounds and delights me! Nearly everyone is back to serve again, and we've added several new teachers as well. I want to particularly thank the new teachers who took over for the summer so that the regular teachers could have a break. I think that break made it possible for them to return refreshed in the fall.

We have just completed a series of training sessions for all of our Youth and Children's Ministry volunteers, where we learned how to protect minors from sexual abuse. I was blown away by the commitment and dedication as almost every single one of our 40+ person team made it out to one of the four sessions. Thank you! Those training sessions have also helped us identify some places of vulnerability in our current program structure. Over the next few months, I'll be working to design and implement a sign-in system for our children so that we can make sure they are entering and leaving our classes safely. I appreciate all the excellent input from parents and teachers, and the flexibility and willingness to adopt new systems to keep our children safe.

Maybe my favourite part of Children's Ministry this year has been the requests from 9 and 10 year olds to have a chance to volunteer in the Nursery. I love that our young people are looking for ways to serve! Our team of regular volunteers has men and women in every class, and ranges in age from 13 to...well...several decades older than 13! That means that kids as young as 9 are looking around, seeing people just a few years older than them, and thinking, "Hey, I could do that!" And they are. I'm so happy to see the spirit of service and discipleship being kindled in the next generation.

On a Personal Note

This has been a big year for me, personally. At our November meeting, I spoke about the challenges and joys of jumping into parenthood while pastoring full-time. I can't ever thank you enough for your encouragement during that time, your prayers, your offers of help, and your investment in the lives of the children who were with me. You truly were the Body of Christ made manifest and I appreciate you so much. In the fall, in conversation with Tom, I decided to reduce my hours at work to 60% to allow some more time for family life. Even now that my toddlers have gone home, I've decided to keep the shorter hours. It gives me the flexibility I need to welcome new children on short notice and be present to them. I have appreciated the support of the Leadership Team in that decision.

Friends, this next piece will come as a surprise to many of you: I've decided to resign my position as Associate Pastor at the end of this ministry year. I deeply love the Creston Valley, and especially the people of Erickson Covenant Church. But the Associate Pastor role as it exists is not a good fit for me anymore. There a lot of things still up in the air. I don't have an exact end date, but I am committed to seeing the ministry year through. I don't know for sure what I'll do next, but I have some ideas and you're welcome to ask me. I don't know exactly how long I'll stay in Creston.

What I do know - and I want to be clear about - is this: I am leaving on exceptionally good terms. I am so deeply grateful to have served as your Pastor for the past three years. I love all of you. I love this church! I couldn't have asked for better relationships with colleagues than I've had with Tom, Terri, Jo-Ann, and Valerie. I couldn't have been more warmly received by a congregation. I have made good friends here. I have learned a lot of valuable lessons. Nothing has gone wrong, but it is time for me to step away from this role.

I look forward to spending the next several months with you, serving, and setting things up to run smoothly when I'm finished. My priorities will be to have leaders in place for the Dream Teams, to establish a Children's Ministry Leadership Team, and to make a plan for the continued development of small groups. I look forward to spending time with you and cementing relationships that I hope will last long into the future.

Thank you for all of your support and grace over this past year, all of your commitment and generosity in service, all of your creativity and innovation. I appreciate you more than I can say.

Respectfully submitted, Dana Sproule Associate Pastor

Leadership Team Report: Ken Wiens, Chair

The Leadership Team at the Erickson Covenant Church for 2019 has been comprised of: Tom Greentree, Kristen Mitchell, Doris Staggs, Bill Plant, Karen Riehl, Peter Hambrey, Diana Wedge and Ken Wiens. We met monthly to encourage each other, seek God, and to attend to the ministry and business affairs of the church. We spent time learning together by doing a book study of <u>Pursuing God's Will Together</u> by Ruth Haley Barton. The thoughts and discussions we had drew us together and made us contemplate how we discern and make decisions within our church context. As the topics within the book are very introspective we were not able to finish the book yet. It is our plan that the leadership team continues with the book study.

In our meetings many business-related items were discussed. Some of the big items we navigated this last year was a successful sabbatical for pastor Tom, a new roof on the church, and ongoing support for our church staff. Our desire for the church is that it is a community where people feel accepted, spiritual growth is happening for all attendees and staff, and business is run with Godly integrity. As a reflection of this desire we balanced our meetings between personal growth and development, the spiritual leadership of the church, and the necessary business discussions and decisions.

As God leads the Erickson Covenant Church, as a part of the world wide church, we want to be listening and discerning the direction He is taking us. We want to be a place where people "find and follow Jesus".

Respectfully submitted,

Ken Wiens Chair of Erickson Covenant Church Leadership Team

Treasurer Report: Dayle Wiens

For a complete overview of the 2019 Financial Year, please refer to the Statement of Income and Expenses for the Calendar year ending 2019.

2019 had a proposed and approved budget of \$256,032. We received \$238,867 in actual tithes and offerings for 2019 and therefore a shortfall of the approved budget of \$17,165.00. Our bank balance has remained above the \$20,000 we have deemed necessary to keep as our "zero". Our ministries have been diligent in watching their spending on their different programs and were able to carry out their mission to serve our church and community.

In addition to the generous giving for our general tithes we were in need of repairing the roof. A capital campaign was launched in April 2019 with the hopes of raising \$34,000 for the roof. We had time to raise these, but were hopeful that this could be done by fall so that the replacement of the roof could be done prior to winter.

Our congregation purchased "trusses" as our main fundraising event. The pledges have all come in and we were able to raise the required amount by June 2019! This was so exciting to see happen so quickly and have the project completed in such a short amount of time. There was a tremendous amount of time, skill, knowledge and monetary gifts given so this could all come together. Thank you!

Fully Funded is a program purchased in 2017 and designed to help us grow our financial capacity as a church. Due to not being able to have a champion for this project, it has sat on the back shelf. In January 2020 a few members have met to take another look at this program and get it moving for the 2020 year. We are happy to be initiating this program now. If you would like more information regarding this please talk with Pastor Tom or Ken Wiens

I felt that our Budget Committee this year had a lot of wisdom and desire to see more ministry and outreach. It is hard to anticipate the budget need for this. Simply our proposed budget is what we would call an "operating budget" meaning this is what we need as income to run the church as we are now. Any additional giving would then of course enable our ministries to reach further into our community to help find and follow Jesus.

How to give? We have looked at many options for you for giving.

- 1. There is the offering plate each week that you can place your donation into.
- 2. Automatic Bank Withdrawal for weekly or monthly giving. (Talk to Jan or Dayle)
- 3. Online giving through Canada Helps. You can find the link on our website.

It has been very encouraging to see the growth in our church again this year. Not just in numbers, but people stepping out in giving of their time, talents and of their finances.

Thank you for your giving, service and support! Dayle Wiens ~ Treasurer

Erickson Covenant Church 2019 Annual Report & Proposed 2020 Budget

Mission: Helping people find and follow Jesus

		, , , , , , , , , , , , , , , , , , ,		۱	2020 Proposed	
Income	2019 Budget	2	019 Actual	_	Budget	
General Revenue						
	256 022		220 067		247 000	
Tithes & Offerings	256,032		238,867		247,889	
Extra Ordinary Revenue						
Missions						
Picker's Appreciation			_			
Youth Fundraising			2,574			
Roof Project Income			35,330			
Trellis Grant			-			
Sales - Sanctuary. Chairs Fund			-			
,						
Sundry Revenue						
Revenue from Other Sources			2,227			
Interest Earned			47			
		_		-		
Total Revenue	256,032	_	279,045	_	247,889	
principal and a second						
Church Ministry Expenses	3					
Christian Formation			v - 6.769 - 675			
Conferences & Retreats	5,000		5,550		4,400	
Children & Family	3,500		886		2,500	
Leadership Team Development	1,000				1,000	
Responsible Shares	18,000		18,000		18,000	
Trellis	600		600		600	
Congregation Growth & Dev & Adult Ministry	450		297		200	
Professional Development	800		619		1,000	
Professional Development - Sabbatical	600		553			
Employee Appreciation	150	20.400	441	20046	200	27 000
Subtotal Christian Formation		30,100		26,946		27,900
Outreach Ministry	200		200		200	
Camp - Kootenay Covenant Bible Camp	200		200		200	
Camp - Crow's Nest Bible Camp	200		200		400	
Hospitality	2,000		2,666		2,500	
Missionary Support-Greater Europe Mission-K.Johnson	1,800		1,800 400		1,800 600	
Missionary Support - Collen Nahnychuk	600					
Outreach	600		1,167		1,040	
Picker's Appreciation Lunch	1,000	6 400		6,433	1,000	7,540
Subtotal Outreach Ministry		6,400		0,433		7,540
Sunday Worship Ministry	4 200		400		500	
Music, Film, Video License	1,200		402 548		1,000	
Small Media Equipment & Repairs	300		348		300	
Communion Expenses	200				300	
Guest Speakers	200	1,700		950		2,100
Subtotal Sunday Worship Ministry	pr	1,700	000	950		رے
Total Church Ministry Expense	38,200	13.7%	34,329	12.3%	37,540	15.1%

Payroll Expenses						
Salary & Wages Expenses						
Pastor's Salary	63,851		64,532		66,985	2.5%
Assoc. Pastor's Salary	49,955		44,127		51,204	2.5%
Administrative Staff Salary	25,183		18,178	_	15,811	
Subtotal Salary & Wages	138,989	49.8%	126,837	45.5%	134,000	54.1%
Employer Payroll Expenses	-		-			
Payroll Expenses	11,600		10,160		12,330	
Worker's Compensation	1,000		268		275	
Bookkeeping	4,000		4,000		5,335	
Subtotal Payroll Expenses	16,600	_	14,428		17,940	
Benefits / Pension Expenses						
Benefits/Pension - Lead Pastor	10,600		11,243		9,870	
Benefits/Pension - Assoc. Pastor	7,600		7,088		6,540	
Benefits/Pension - Admin Staff	1,100		390		_	
Subtotal Benefits/Pension Expenses	19,300	•	18,721	_	16,410	
Pastoral Ministry & Travel Expenses						
Ministry & Travel Expense - Lead Pastor	400		1,124		1,000	
Ministry & Travel Expense - Assoc. Pastor	600		125		600	
Subtotal Pastoral Ministry & Travel Expenses	1,000	_	1,249	-	1,600	
Total Staff Expenses	175,889	68.7%	161,235	57.8%	169,950	68.6%
					2020	
					Proposed	
Operations Expenses	2019 Budget	_	2019 Actual	_	Budget	
Advertising	300		674		200	
Appreciation Gifts	300		377		300	
Bank Charges	150		129		150	
Insurance	4,500		4,485		4,500	
Janitorial Contract	3,600		3,600		3,600	
Janitorial Supplies	500		294		350	
Office Supplies	2,500		2,466		2,000	
Kitchen Supplies	-		10		-	
Miscellaneous Expenses - Office	200		1,057		200	
Unanticipated Expenses	-		-		5,000	
Postage & Freight	150		81		150	
Professional Fees Audit	3,000		25		2,600	
Property Taxes	825		746		800	
					F 000	
Repairs & Maintenance	7,500		1,896		5,000	
Unclaimable GST	900		1,396		1,200	
Unclaimable GST Utilities & Telecommunications	900 12,360		1,396 9,747		1,200 9,225	
Unclaimable GST Utilities & Telecommunications Total Operational Expenses	900 12,360 36,785	13.2%	1,396	9.7%	1,200	14.2%
Unclaimable GST Utilities & Telecommunications	900 12,360	13.2% 89.9%	1,396 9,747	9.7% 79.8%	1,200 9,225	
Unclaimable GST Utilities & Telecommunications Total Operational Expenses	900 12,360 36,785		1,396 9,747 26,983		1,200 9,225 35,275	97.9%
Unclaimable GST Utilities & Telecommunications Total Operational Expenses TOTAL EXPENSE	900 12,360 36,785 250,874	89.9%	1,396 9,747 26,983 222,547	79.8%	1,200 9,225 35,275 242,765	97.9%
Unclaimable GST Utilities & Telecommunications Total Operational Expenses TOTAL EXPENSE NET INCOME	900 12,360 36,785 250,874 5,158	89.9%	1,396 9,747 26,983 222,547	79.8%	1,200 9,225 35,275 242,765 5,124	97.9% 2.1%
Unclaimable GST Utilities & Telecommunications Total Operational Expenses TOTAL EXPENSE NET INCOME ECCC Loan Payments	900 12,360 36,785 250,874 5,158	89.9%	1,396 9,747 26,983 222,547 56,498	79.8%	1,200 9,225 35,275 242,765 5,124	14.2% 97.9% 2.1%

Building and Facilities Report: Brad Bayly and Dave Wedge

This building and facilities report includes two things:

- 1. A reprint of the November 2019 report on our Raise the Roof Campaign (by Brad Bayly).
- 2. An update on other facility projects in 2019 (by Dave Wedge).

Erickson Covenant Church Roofing Project Report - by Brad Bayly

First and foremost, we are pleased to announce that the fundraising campaign for the roof project was an amazing success. Our congregation came together and demonstrated their commitment to our building and its longevity. As you may have certainly noticed, the roof over the sanctuary is now complete. The local building inspector came for his final inspection last week and was very pleased with the craftsmanship, requiring nothing further from us. With the project now completed, we wanted to take some time to discuss the process and give a brief overview of how the raised funds were allocated.

Our first step in the project was to prepare the old roof, and transform it into the primary support for the new truss system placed on top of it. The process was to install a new 6 inch wide foundational plate around the entire perimeter of the sanctuary; everything was completed without any major issues. However, we did discover the old drainage system on the roof was completely inadequate and needed to be repaired before the new roof went on. To accomplish this, we drilled a series of new drainage holes along the perimeter of the roof and installed spigots through each hole that would allow any substantial moisture collected inside of the shell to drain.

With the new foundational plate adequately secured into the old truss system, the new engineered trusses were delivered and installed onto the plate. The volunteers handled the task amazing well and the trusses went up without any problems. The team work was so effective that we managed to save several hundred dollars on the crane rental and got all the trusses up on the roof in record time. The trusses were the biggest cost of the project and came in over budget due to an increase in cost from the distributor. However, the team was able to offset several thousand dollars by creating our own gables on each side of the structure.

After the structural framing was completed, we moved on to strapping the building in preparation for the metal roof to be installed. The decision was made to adjust our strapping side to a 16 inch gap instead of a 24 inch gap. This did increase our wood cost on the project, but gave the roof a substantial bump in overall strength and bearing support for snow loads. After our strapping was completed, we moved on to adding our venting and bug screen before the siding was installed. The siding itself will need to be painted in the future as it is currently only primed - a project for next summer.

The final element of the build was the metal roofing itself. Our original estimate for the metal was from outside of our region, however, it was decided to support our local business in the end. This resulted in an increased cost, but the relationship with our community was deemed more important than the small savings we would have had. The metal roof team did

an amazing job of getting the pieces up on to the roof without the rental of any additional equipment, and the job was completed without any issues.

As it stands, the roof is now complete, outside of the installation of a new cross on the west side of the structure. The roof is ready for winter and we will be monitoring it with each winter storm to insure everything is within its normal limits. The project will require some small maintenance in the spring, along with painting the current siding to match the rest of the building. Overall, the building team could not be happier with the process and proud of the completed work.

Additional Building and Maintenance Items, submitted by Dave Wedge:

- We bought a new weed whacker.
- Repaired the garden tractor.
- Completed maintenance on all yard equipment, oil changes, etc.
- Repaired and replaced the roof over the administrative office area.
- Replaced multiple light bulbs and installed new emergency exit lights.
- Repaired and stippled ceiling in the library.
- Installed door bells.
- Repaired some doors that were sticking.
- Through volunteers cooperating together, church lawn care was tended to throughout the spring and summer.
- Annual clean up of the church property was completed through many volunteers.

Thank you to the many hands who served as we steward this building for the glory of God and ensure that it continues to help people find and follow Jesus into the future.

Nominating Committee Report

This year's nominating committee consisted of Tom Greentree, Doris Staggs, Dave Wedge, Ken Wiens and Jo-Ann Ewing.

In the month of December we met twice, spent time together and apart contemplating and praying. We were unanimous in putting forward 3 names for the leadership team. We approached the individuals, who took time to pray and seek discernment themselves. All three agreed to let their name stand. As a nominating committee we recommend Kristen Mitchell to return for a second term on the leadership team. We also recommend to the leadership team Valerie Comer and Doug Johns.

Respectfully submitted Ken Wiens

Erickson Covenant Church Annual General Meeting Membership 2020

1 N	47	
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34	80	
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37	83	
38	84	
39	85	
40	86	
41	Managed A	
42	Non-residents = 4	
43 44	Total Members = 86	
77		

45 46



116th Annual General Meeting of the Evangelical Covenant Church of Canada

hosted at two locations

Emmanuel Covenant Church | Surrey, BC College Park Covenant Church | Saskatoon, SK

on the weekend of

May 1-3, 2020

What is the AGM?

The Annual General Meeting (AGM) is the highest constituted authority of The Evangelical Covenant Church of Canada. As laid out in the Constitution and Bylaws, the AGM shall approve the admission and dismissal of congregations, elect or call persons to leadership positions, approve the budget of the ECCC, and conduct other business and make decisions necessary to the mutual work of the ECCC, affiliated institutions, and the ECC. There will be one regular session of the AGM each year.

Each ECCC congregation is entitled to send one or more delegates (please refer to Bylaws or delegate form) to the AGM. These delegates will join ministerial members, ECCC leadership board members, advisors, and delegates from affiliated ministries to conduct the business of the AGM. Delegates shall be a corporate member of the ECCC, serving a term that expires at the convening of the next AGM.

What else happens on the weekend?

Attending the AGM conference is so much more than the business! It's an opportunity to hear the stories of how God is moving and working through and in our communities, an opportunity to worship together, and many opportunities for learning and engagement. It's also a great opportunity to connect with other members and leaders from churches across our conference.

Which location should you attend?

This year the AGM will be split between two locations; Emmanuel Covenant Church in Surrey, BC and College Park Covenant Church in Saskatoon, SK. The two sites will be linked for portions of the business meeting. Superintendent/President Glenn Peterson will also be present at each location for part of the meeting, so you will have the opportunity to hear from him in person regardless of where you attend.

You can decide which location makes most sense for your church and delegates to attend. It is okay if some delegates go to one location, and others go to the other. In

addition to travel convenience, you can also take into consideration the unique opportunities taking place at each site.

Has the schedule changed? What can we expect?

Yes, slightly. Please refer to the tentative schedules below. One piece that is new is the introduction of the Growth Track opportunities. These sessions will be unique to each location. The Growth Track will have one session on Thursday evening and another session on Saturday afternoon.

Those that are not involved in the Growth Tracks will not need to arrive until Friday. There will be a soft start on the Friday, with the Ministerium and a few Learning Opportunities and then the AGM business will officially start after lunch.

Information on the unique Growth Tracks and Learning Opportunities will be provided by the time registration opens, March 1st

SURREY

Thursday

Evening | Growth Track #1

Friday

Morning | Ministerium Meeting & Learning Opportunities Afternoon | AGM Business Session Evening | Worship & Fellowship

Saturday

Morning | AGM Business Session Afternoon | Growth Track #2 & Learning Opportunities Evening | Worship & Fellowship

Sunday

Morning | Worship at Emmanuel

SASKATOON

Thursday

Evening | Growth Track #1

Friday

Morning | Ministerium Meeting & Learning Opportunities Afternoon | AGM Business Session Evening | Worship & Fellowship

Saturday

Morning | AGM Business Session Afternoon | Growth Track #2 & Learning Opportunities Evening | Worship & Fellowship

Sunday

Morning | Worship at College Park

Delegate Form & Registration

After your congregation selects their delegates, please complete the attached delegate form and return to the ECCC office with payment before March 15th. If your congregation is meeting at a date later than that, please inform Hanne Johnson. Delegate fees will cover general participation and most meals and snacks. If any meal is outside of the delegate fee, delegates will be informed in advance.

Please remember that delegates must also register online. Registration will open March 1st. Others people may also attend the AGM weekend as participants. This may be a spouse, new church staff member, someone interested in generally knowing more about the ECCC, or someone interested in a particular seminar. Participants will need to pay for their meals at registration.