



Annual Report 2021

Helping People Find & Follow Jesus

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Erickson Covenant Church Behavioural Covenant

At the Erickson Covenant Church, we recognize that our story is about relationship—with Christ, our world and each other.

The journey together is exciting and challenging, providing opportunities along the way.

In light of this, we commit to:

- **Fully accept each other as Christ has accepted us.** (Rom. 15:7)
- **Intentionally believe the best in each other.** (Phil. 4:8; Rom. 14:13)
- **Listen wholeheartedly and patiently.** (James 1:19)
- **Communicate with clarity, compassion and truth.** (Eph 4:15, 25-27)
- **Use words that honour each other and build each other up.** (Eph 4:29)
- **Forgive each other and ourselves, understanding and accepting our capacity to make mistakes.** (Col. 3:13; Eph 4:32)
- **Be humble in all we say and do.** (Col. 3:12; Phil. 2:3-8)

Erickson Covenant Church Annual General Meeting Agenda

Held over Zoom, January 25, 2021, 7:00pm

Zoom Link:

<https://us02web.zoom.us/j/86828752277?pwd=Wk9kakR5cTJSNkIHM2pnRG5INjZjUT09>

Meeting ID: 868 2875 2277

Passcode: 787772

Welcome

Behavioural Covenant

Opening Prayer and Devotional

Agenda Additions and Acceptance

Leadership Team Report

Pastoral Report

Missionary Check In: Colleen Nahnychuk

Mission Opportunity: The Harbour in Riindel

Treasurer's Report

Congregational Vote on 2021 Budget

Nominating Committee Report

Congregational Vote on 2021 Leadership Nominees

Appointing of Nominating and Budget Committee for 2021

Concluding Worship and Prayer



The Evangelical Covenant Church

December 2020

Dear Canada Conference Churches,

Grace and peace to you, and greetings from the Evangelical Covenant Church denominational offices. I pray for God's greatest blessings as you gather for your church's Annual Meeting and celebrations this year. Even amidst the difficult year we have had together, there is much to celebrate in God's goodness and faithfulness.

This winter we welcomed Grace Shim, Asia Regional Coordinator of Serve Globally, to speak at our staff chapel. Grace is a trained and licensed counselor and was able to share some insights with our Covenant staff as we walk through this challenging season. Her three takeaways were: Embrace the sorrow. Savor the good. Leverage your strengths.

As Covenanters across the United States, Canada, and serving in our global contexts, we have all faced feelings of grief and loss in this past year. It may have been a job loss, loss of financial stability, loss of the ability to travel and visit our loved ones, or loss of good health. We are reminded, daily, that we are in this together. We choose to walk alongside one another through times of grief and cast all our cares on our God who cares for each one of us.

While it's easy to see the challenges in this year, God invites us to turn and notice what the Holy Spirit is doing to further God's kingdom. This past year we have much to be thankful for when we look at what God has done through the Covenant. Local churches have participated in ministry-building and life-changing Covenant opportunities, such as the 30-day pivot, online gatherings for youth, pastoral cohorts to work toward racial righteousness, and webinars on peacemaking led by Covenant global partners from South Sudan and Israel/Palestine. I give thanks to God for our partnership together in the whole Gospel.

Heading into 2021, we look to build our resiliency and leverage our strengths - as individual churches and together as a denomination. Each of our 890 Covenant churches is uniquely positioned in its community to share the hope and love of Jesus in meaningful ways. I encourage you to lean into your strengths in the coming year and go boldly into the places where the Holy Spirit is leading you. We do this together as the Covenant denomination by continuing to Start and Strengthen Churches, Develop Leaders, Make and Deepen Disciples, Love Mercy Do Justice, and Serve Globally.

Most importantly, we know that our greatest strength comes when we take the time to sit with our Savior and remember who we are and whose we are.

Be encouraged that after a year of challenges, God's love still pursues us faithfully and the Holy Spirit continues to find new ways to inspire us to go deeper in Christ and further in mission, together.

"Love the Lord, all his faithful people! Be strong and take heart, all you who hope in the Lord." (Psalm 31:23a-24)

In Christ's love,

John S. Wenrich
President – Evangelical Covenant Church

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PHONE 773-784-3000 FAX 773-784-4366 WWW.COVCHURCH.ORG



January 2021

To churches in the Lower Mainland, the Kootenays, and Creston...
To neighbours in Calgary, Chestermere, Rosebud, Strathmore, Malmo, and Breton...
To watermelon lovin' fans in Dundurn, Prince Albert, Melfort, Norquay, and Saskatoon...
and their rivals in Durban, Minnedosa, Winnipeg, and Steinbach...
To the churches of Ontario's Northwest and the South...
To those in the cities, the fields, the mountains, and near the lakes...
To our camps, church plants, partners at home and around the world...
To Mission Friends from Montreal to Vancouver... Grace and Peace.

As you gather as friends and family to celebrate God's good work in and among your community, let me keep this simple: Look to Jesus. Be the Church.

- Look to Jesus as you: pray, listen, live, serve, lead, love, care, disciple, share, pay attention... pretty much everything.
- Be the Church as you: pray, listen, dream, envision, respond, engage, advocate, befriend, serve, mobilize, extend grace, be kind, be salt, be light... pretty much everything.

Be reminded that we are friends and partners in and on mission. Even more, the Living God is with us! We are neither isolated or alone. As we enter 2021, let us remain "devoted" (Acts 2:42-47), seek to be faithful, and look for expressions of fruitfulness... amidst pretty much everything.

I look forward to joining with you, your elected delegates and leaders at our 2021 Annual Meeting, May 1, as we gather online to connect, worship, and discern our shared mission. Please watch for further details.

I am so grateful for you, your friendship, and partnership in God's Kingdom Mission. As always, if there is anything we can do to serve and support you, your church or ministry, please let us know.

Strength for today. Bright hope for tomorrow.
All love.

Glenn Peterson
President/Superintendent, Evangelical Covenant Church of Canada

P.S. If you have a chance, check out our updated website – www.covchurch.ca

PO Box 2247 Strathmore, AB T1P 1K2 · www.covchurch.ca
Ph. (403) 324-9552 · Fx. (204) 269-3584

Leadership Team Report: Peter Hambrey, Chair

Greetings on behalf of the Leadership Board, which this year consisted of:

Valerie Comer

Tom Greentree (ex officio)

Peter Hambrey (Chair)

Doug Johns

Kristen Mitchell

Amanda Terpstra

Diana Wedge

It isn't every year that a church is forced, as we were this year, to urgently re-consider what it is, and what it essentially does. That, in itself is not a bad thing – but it presented some unusual challenges as we needed to adapt our structure in order to function during a pandemic. The board met as a team monthly as usual, but more often by Zoom than in person, and this worked surprisingly well. The most important loss was perhaps the building of interpersonal ties among board members that happens more naturally when meeting face to face. As usual, we started each meeting by “setting the tone”. Tom focused us in some way on God and our relationship to Him, both as individuals and a board under Jesus. Then we turned to the challenges facing the church.

One of the challenges we faced as a church was staffing. Dana had already announced her decision to resign as one of our pastors before Covid-19 hit, but it hastened her departure as many of her responsibilities were curtailed. We greatly miss her gifted ministry among us, but are happy that she ended up staying in fellowship with us as her moving plans were also forced to change. With curtailment of building use, administrative tasks were diminished and Valerie White was also laid off for a while. The same was true of our Janitor, Mel Hendricks.

A second challenge was development of an on-line ministry as our normal meetings became impossible. A considerably larger tech and stage team became necessary and several people stepped up sacrificially to meet this challenge. One of these was Dan Mawson. He helped from the start with his own equipment and was taken on in November as temporary contract staff to help establish the on-line ministry.

A third challenge was related to the building. Kitchen renovations and extension were being planned when the pandemic hit, but had to be put on hold as fund-raising plans such as a yard sale and concert were delayed awaiting more favourable conditions.

We want to give a great big thank you to all our staff and volunteers this year, who have made a continuing ministry possible under challenging conditions. We are particularly thankful to our pastor Tom Greentree, who has worked to his limit in guiding, managing, innovating, and pastoring us through this unusual and difficult year. We are well set to be a light in the valley and beyond in 2021.

Lead Pastor Report: Tom Greentree

For the first time in my life, hindsight really is 2020. But that doesn't mean everything is clear! How we will evaluate and understand the year 2020 may take some time, but there is one thing of which we can be certain: Jesus didn't forget us. He was with us every step of the way. As we look back, we see his constant faithfulness and we are grateful. As we face forward, we can be confident in his continued faithfulness, because "Jesus is the same yesterday and today and forever" (Hebrews 13:8), promising that the gates of hell would not prevail against his church (Matthew 16:18).

But there is no other way to put it: 2020 was upsetting, in so many ways. Globally, nationally, and provincially, locally; politically, economically, racially, emotionally, relationally, physically, and personally. As families, as friends, as Canadians, as Christians. And as a church. Two words come to mind: *Unprecedented disruption*.

Here at Erickson Covenant, we started 2020 strong, with a vibrant children's ministry, a growing youth work, running *The Marriage Course*, developing next steps for spiritual growth as a congregation, and witnessing steady growth in our Sunday gatherings. We were poised to pursue further renovations in our kitchen for the sake of even more ministry.

But then, as we are all painfully aware, March came and *poof*. Everything shifted. We pivoted very quickly, pre-empting the first shut down by moving online by March 14th, days before the first provincial gathering restrictions were mandated. I am so thankful for Dan Mawson's ready response to our media needs, from the moment we recorded that first message and on through the months that followed. As you know, hosting online services has been a massive learning curve for us all, but the hard work, intentional innovation, and financial investment is bearing fruit. Not only were we ready for the second shut-down, but our ministry online is increasing. Rather than proceeding with more details on all that, I encourage you to read Dan's excellent summary on our online ministry in his report on page 10.

At first, we all thought we'd be "back to normal" by June, didn't we? Then maybe by the end of summer. Fall? However, as became more evident as time went on, this pandemic would continue to effect us more than we imagined. And before I detail some of the good God has brought from this, I want to acknowledge and mourn the losses.

- We have not seen each other, socially or as a church body for close to a year now. Many of us are feeling disconnected and discouraged.
- We have not been able to gather to worship Jesus together, which represents a loss on so many levels.
- Our children and youth have missed out on very special moments, and some of our younger ones are not even aware of what or who they are missing.
- We have been unable to serve in ways God has gifted us to serve, such as teaching children's classes, leading in hospitality, or building new projects.
- We have been unable to visit and care for the sick and lonely in ways both natural and so much needed.
- We were not able to gather and mourn the loss of loved ones, people dear to us who passed away during this time.
- We haven't shared communion in person together.
- We have not celebrated any baptisms or baby dedications.

- We miss the physical touch of a handshake or a hug or prayer by the laying on of hands by a brother or a sister.
- We have been unable to host special services for our broader community, such as Easter Sunday, or offer important community outreach programs, such as our Picker's Lunch or Family Fun Day.
- We have been living in isolation from those daily, weekly touch points which functioned to keep us connected to each other and the larger body.
- We, quite simply, have been a church scattered, with very little promise of return any time soon.

Hear me when I say: this represents real loss. We carry sorrow in our hearts and minds over it. None of what I say next should be seen to disregard or detract from the sharp pain of these difficulties.

I do, however, want us to hold our losses in tension with our gains. For I am confident that Jesus has been leveraging this difficult year to do some critical work in us, both to reveal what is actually true and to move us into what is truly best. I have shared this helpful metaphor with you before: The upset of 2020 is **not an unfortunate detour** which, when it's over, will simply take us back to the same old road we've been travelling on for years. No, **this period of disruption is a bridge over which Jesus is leading us into a new future**, which will operate according to new paradigms and reach new people and grow us in new ways, while at the same time remaining true to the core mission of Jesus for the glory of God.

Through the pandemic and the restrictions, the Holy Spirit revealed some painful truths about us as a church, truths we need to hear in order to grow. While somewhat alarming, these indicate critically important ways the Holy Spirit will move us forward.

- **First, we were not as connected as some of us thought we were.** When the Sunday services and the regular ministry teams ceased, many of us were suddenly adrift. There were not enough other connections to hold us together. People you would think were very connected have told me that they have had barely any contact from others, hardly a phone call, an email, a touch point. Others simply drifted because there was no depth of relationship, no habits of intentional connection outside the gathered service. While this was not true of all of us, it is as though many of us had congenial relationships of convenience that did not go beyond the happenstance run-ins of a Sunday morning. *The Holy Spirit is calling us to deeper connections.*
- **Second, we were not as accessible as we had imagined.** A huge discovery for us during this time was the accessibility our church services. We thought we were open and accessible to anyone who wanted to be part of the ECC, but through the gathering restrictions the Holy Spirit helped us realize that we had been missing certain people altogether. Our move online, while difficult for some, has been a huge blessing to others. Within weeks we started hearing from those with physical disabilities, mobility issues, or nagging chronic illnesses, all expressing gratitude for the online services. What's more, people we have never reached have begun to access our online services, even people beyond our Valley. *The Holy Spirit is moving us to minister online.*
- **Third, we were not as intentional as we need to be about our personal spiritual growth as a church.** If there is anything 2020 has impressed upon me, as your pastor, it is this: each one of us need to take responsibility for growing up in Christ, and for doing it together. These are not mutually exclusive, but mutually interdependent. We need to be growing personally into Christ AND be doing that with others who are also growing personally in Christ. I'm not confident that this is an established habit in our lives as a church, though it exists among a few of us. Through my many conversations this year, how someone is handling with the isolation and the disconnection of the pandemic is profoundly influenced by their personal spiritual habits AND their connection with

others who are on the same path. *The Holy Spirit is calling us to grow in Christ, with each other as spiritual friends.*

And so, with that brief summary in mind, let me share two ways I see the Holy Spirit moving us into what is best in 2021 and beyond. (Note: You may remember our October teaching series on our Covenant Identity? I want to make a connection below between where the Holy Spirit is leading and our ethos as Covenanters. For more on this, see our October series "**A Closer Look at Who We Are**"

<http://www.ericksoncovenant.ca/sermons-series-podcasts/a-closer-look-at-ecc/>)

First, the Holy Spirit is moving us to Go Small so we can Grow Strong.

The reality is, whatever 2021 brings, we will be only gradually moving towards larger gatherings. And so, my dear friends, we need to embrace this reality as an opportunity to go small so that we can grow strong. As an expression of our Covenant ethos as a *devotional* and *connectional* people, let's lean hard into Jesus, growing together in spiritual habits (personal) and spiritual friendships (1+1), while pursuing slightly larger but still small groups for prayer, support, care, study, and fellowship (micro-fellowships of 4-6). And as we do this, we can provide a more intentional catch-all community of care within our larger community groups (25-35 ppl). Whether we gather as a whole group or not, I believe that if we are intentional about going small as a church community, the Spirit will grow us strong as a whole church.

Second, the Holy Spirit is calling us to Root Deep so we can Reach Wide.

Along with going small to grow strong, we will need to access the biblical teaching (root deep) and shared mission of our church (reach wide), whether that be online or (as we are able) onsite. As an expression of our Covenant ethos as a *biblical* and *missional* people, we will follow the Lord's leading in this new way, being disciplined by God's Word (online or onsite) and making disciples in the world (both online and onsite). We are committed to our mission to help people find and follow Jesus, and taking our services online, while difficult and new in many ways, has provided a profound mission re-set for us, leading us to minister in an environment everyone in the world is accessing: the World Wide Web. Rather than sitting back and refusing to engage, let's lean in and learn—invite the Holy Spirit to disciple you through our shared experiences under the Word of God. Rather than bemoan our restrictions, pray for the Lord of the Harvest to send us as his workers into the white fields of the web. *Rooted Deep, Reaching Wide.* People are searching—could it be that the Lord will find them through our mission online? Yes, we pray that both online and onsite, we'll embrace God's call to be rooted deep and reaching wide.

In conclusion, I want to say this: I know it's been a difficult season for us. It's been difficult for me, quite frankly. Thank you for your prayers, your support, your generosity, and your encouragement to me and my family. I want you to know that my heart beats for each and every one of you, that I labour in prayer for you, that our leadership team is seeking the Lord's face as we discern the steps he is leading us to take. Take courage, church, for Jesus is strong and he has not forgotten us. In fact, he is leading us across this bridge into a new day of mission and ministry. May our 2020 hindsight help us embrace this 2021 vision for all the Spirit wants to do in us, for us, and through us for the sake of the world.

ECC Media Production and Audio Team Report: Dan Mawson

With the sudden changes imposed in March 2020 due to COVID-19 restrictions a dramatic shift was made with the ECC technical crew. The sound and worship teams took a break and our focus was placed on an online, on-demand, video version of the ECC worship experience. As a precaution against the virus the number of people involved in the worship service was reduced to Tom, me, and, on occasion, a guest speaker, musician or host. This format remained in place from March 2020 through October 2020 with the exception of July when pre-recorded guest speakers and music were used from partner Covenant Churches across Canada.

In the fall of 2020 a new strategy was proposed to open up a limited number of in-person seats in the Sunday mornings services and to switch from an on-demand video service to using the Church Online Platform. This platform would allow specific service times to be selected that would include hosts to facilitate community conversations with those attending.

To achieve this goal the sound and worship teams were re-engaged and expanded. New teams were established to record and edit services and to host the services online. During September and October 2020, the church was equipped with two high definition (HD) video cameras and accessories, the sound system was upgraded with a new computer and microphones, additional stage lighting added, and platform risers built. Service in October were used as a time of trial and training opportunities for the teams. The plan included recording a live service on Sunday morning then edited on Sunday afternoon. The service was then broadcast using the Church Online platform on Sunday evening at 7 pm and again on Tuesday evening at 7 pm.

On November 8th attendees were welcomed to the worship services for the first time in over 7 months. For the next three Sundays live services were hosted on Sunday morning at ECC and then online on Sunday and Tuesday evenings. Unfortunately, COVID restrictions increased and prevented in person meetings. We shifted once again. With no attendees physically at the church on Sunday mornings, we decided to offer an online service on Sunday mornings as well. Service recordings were moved to Wednesday or Thursday evenings allowing us time to prepare the video version for Sunday morning. Additional live hosts were added for the Sunday morning Church online service as well.

Advantage was taken of the in-person restrictions by offering an online Creston Valley Community Christmas Eve service on December 24th. Our teams pulled together to create a special, online experience and we invited the valley to join us on Christmas eve. Church Online offered the ability to present multiple hosted services where hundreds joined in.

Further training and equipping opportunities will continue into 2021. This unusual year has opened up unforeseen ministry opportunities.

- We have more ECC members serving on technical, worship, hosting and leadership teams than ever before.
- We have extended our ministry reach throughout the valley and beyond with our online services and video content reaching some who would have never attended our services in-person.
- We have upgraded audio and video equip giving us high quality production capabilities.
- We have improved our technical skills and production quality.
- We are increasing our social media presence and engagement.
- All these benefits and still remaining true to the Provincial health orders.

I am extremely proud of everyone who has stepped up to join our teams, of the individuals who have volunteered their time, talent and finances and for all we have accomplished over the past year.

Treasurers' Report: Dayle Wiens

For a complete overview of the 2020 Financial Year, please refer to the Statement of Income and Expenses for the Calendar year ending 2020.

2019 had a proposed and approved budget of \$247,889. We received \$193,605 in actual tithes and offerings for 2019. Although we did not achieve the income as anticipated for the approved 2019 budget, our expenses were drastically lower this year at \$167,102.

Due to Covid and the restrictions on meeting in person, our overall expenses have decreased. Along with general and ministerial expenses, staffing has been decreased as well. Last spring, there was the decision to lay off both our Associate Pastor and Office Administrator. Starting in the fall we brought our Office Administrator back for limited hours to cover the office needs and to help prepare for our Sunday gatherings in the fall.

We were met with an unexpected interruption of our automated giving as well in the midst of Covid. The Credit Union had decided to change programs at the bank which required us to completely change our automated giving system as well. Unfortunately, this process took several months to get back up and running smoothly. Most of the setbacks had to do with bank staffing only being able to be in the bank for limited hours and limited days and trying to coordinate all of this with our financial team. Our bookkeeper worked tireless hours trying to get this back up and running as quickly as possible. Due to this interruption in this service, I feel there was some regular giving that did not come in as expected. Likewise, our in person services have been closed for the majority of the year and weekly Sunday service offering was not an option.

In light of these obstacles, our church family has been faithful in their giving. Many of you have been diligent in mailing your offering and a good number of you have embraced our new electronic bank transfer or email transfer system (EFT).

Preparing our budget for 2021 featured a lot of unknowns for the Budget Committee and we tried to anticipate the needs of this coming year. As Treasurer, I will ask the Budget Committee to reconvene in approximately 6 months time to review the budget and hopefully we will have more information as to how to proceed during our current Covid pandemic and provincial restrictions this year.

The Budget Committee was asked by the Leadership Team to make a recommendation regarding our staffing loan with the ECCC. There are funds available to make a larger payment to apply to our loan. Currently our loan is interest free and we are making our monthly repayments. The Budget Committee agrees that we would like to make a larger payment to this loan once we are closer to the end of the year if this is still feasible. In the meantime we will be looking at moving the funds to a savings account that will in fact acquire minimal interest while remaining liquid.

The Covid pandemic has affected us all and we have had to learn to navigate new ways of doing life together. I feel many good things have been introduced and made us grow stronger together. I personally want to encourage you all and thank you for your faithful giving. I did not know how this would all work this year with us not meeting in person but truly your generosity and giving is an encouragement to me.

If you need information on giving, I will post a few links for you.

1. Electronic Funds Transfer (etransfer). Use this email: ericksoncovenantgiving@gmail.com
(This is setup for autodeposit so you do not need to create a password.)
2. Talk to Jan or Dayle about automatic withdrawal from your bank. This can be set up weekly, monthly, etc. You can email [Dayle](mailto:ericksoncovenanttreasurer@gmail.com) (ericksoncovenanttreasurer@gmail.com) or [Jan](mailto:jparker20005@hotmail.com) (jparker20005@hotmail.com)
3. Online giving through Canada Helps. You can find the link [here](#).
4. Mail your payment: *(please do not mail cash)*
Erickson Covenant Church
PO Box 77
Erickson BC V0B 1K0

Thank you for your continued giving, service and support!

NOTE: see the 2020 Annual Budget Report and the 2021 Proposed Budget located at the end of this report.

Nominating Committee Report

As a Nominating Committee, it was a privilege to serve the Erickson Covenant Church in this way, discerning God's direction as we prayerfully selected Erickson Covenant members as potential Leadership Team members. As you may remember, we have readjusted when this particular committee is appointed, shifting from our November congregational to our January AGM, so that this team not only has more time to prepare but is also available throughout the year to cover any vacancies that may occur.

The Leadership Team serves the church by providing spiritual discernment and strategic oversight. In accordance with our church's constitution, the Leadership Team must consist of between 5-10 people.

So that we are all clear, allow us to outline the make up of the ECC Leadership Team, including who is staying, who is leaving, and who is being nominated.

Our existing Leadership Team Members are as follows:

1. Peter Hambrey (chair)
2. Doug Johns (vice-chair)
3. Diana Wedge (secretary)
4. Kristen Mitchell
5. Valerie Comer
6. Amanda Terpstra
7. Tom Greentree (ex-officio)

Three Members are continuing on the Leadership Team:

Three of the existing members are continuing to serve on our team: **Kristen Mitchell** (middle of her second term), **Valerie Comer** (middle of first term), and **Tom Greentree** (who is a ex-officio member as the lead pastor).

Three Members are finishing their first term on the Leadership Team:

Peter Hambrey, Amanda Terpstra, and Diana Wedge are all finishing their first term at LT members.

According to our constitution, Leadership Team members can be nominated to serve a second term, though after serving two terms consecutively they must take at least a year off before serving again.

Two Members are leaving the Leadership Team:

Two of our current members are going off the leadership team: **Diana Wedge** (who is finishing her first term and is not seeking a second term) and **Doug Johns** (who is in the middle of his first term but has been experiencing health struggles and has requested to step down). We want to thank both Diana and Doug for their service to the church through their participation on the Leadership Team.

As we prayerfully considered the changes and make up of the Leadership Team, we felt the need to nominate four members for your consideration: 2 existing Leadership Team members for a second term, and 2 new Erickson Covenant members for a first term.

Just to remind you, we do not vote for one candidate over another; there is not a limited number of positions.

We have nominated these four candidates as Leadership Team members and are asking you to prayerfully discern whether you will, or will not, affirm each one individually by voting 'yes' or 'no'.

Four Erickson Covenant Members nominated for the Leadership Team:

1. **Peter Hambrey** (currently finishing first term, being nominated for a second term)
2. **Amanda Terpstra** (currently finishing first term, being nominated for a second term)
3. **Ken Wiens** (first term, though Ken has served on the LT in the past)
4. **Leslie Leblanc** (first term)

We thank you for your prayerful consideration and faithful service to the church.

Yours in Christ, the Nominating Committee

Doris Staggs

Ken Wiens

Dave Wedge

Jo-Ann Ewing

Tom Greentree (ex-officio)

Erickson Covenant Church Membership 2021

ALDERSON, Dorothy
ANDRUCHIW, Shannon
BALA, Dean
BALA, Nadine
BATES, Keith
BJARNASON, Bonny
BOHN, Margaret
BOHN, Robert
BRENNAN, Sharon
CHAPMAN, Valerie
CHERFILS, Brooke
COMER, Jim
COMER, Valerie
COONS, Becky
EWING, Erin
EWING, Jo-Ann
FITZPATRICK, Eileen
GREENTREE, Tennille
GREENTREE, Thomas
GIMBY, Kevin
GIMBY, Amanda
GOBERT, Jan
GOULDER, George
GOULDER, Terri
HALLADAY, Nellie
HALLADAY, Nonnie
HAMBREY, Cheryl
HAMBREY, Peter
HANDY, Dave
HANDY, Ruth
HUSBAND, Lois
JOHNS, Doug
JOHNS, Yvonne
JOHNSON, Mark
LEBLANC, Leslie
LEBLANC, Michael
LOUGHRAN, Becky
LOUGHRAN, Bryce
MACDONALD, Sherry
MAWSON, Cannie
MAWSON, Dan

MCBLAIN, Delaney
MCBLAIN, Jody
MEIDL, Jason
MEYER, Faye
MEYER, Gerald
MILLER, Mary
MITCHELL, Kristen
MURRAY, Pauline
NELSON, Jack
NELSON, Laura
NEUFELD, Adrian
NEUFELD, Suz
NICOLAISEN, Diane
NICOLAISEN, John
PLANT, Bill
PLANT, Roswitha
PRIER, Meme
RIEHL, Doug
RIEHL, Karen
RIEHL, Christopher
RIEHL, Laurie
RIEHL, Sangeun
RYCKMAN, Shane
RYCKMAN, Micheline
SHURMER, Paddy
SPROULE, Dana
STAGGS, Doris
THIESSEN, Darlene
THIESSEN, Marvin
TERPSTRA, Bryan
TERPSTRA, Amanda
TRUSCOTT, Chuck
WEDGE, Dave
WEDGE, Diana
WHITE, Ken
WHITE, Valerie
WIENS, Ken
WIENS, Dayle
WOOD, Darlene
WOOLSEY, Trudy

Erickson Covenant Church
2020 Annual Report & Proposed 2021 Budget

Mission: Helping people find and follow Jesus

Income	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Proposed Budget</u>	
General Revenue				
Tithes & Offerings	247,889	193,605	195,000	
Extra Ordinary Revenue				
Missions		320		
Picker's Appreciation		-		
Youth Fundraising		738		
Sundry Revenue				
Revenue from Other Sources		1,092		
Interest Earned		27		
Total Revenue	<u>247,889</u>	<u>195,782</u>	<u>195,000</u>	
Church Ministry Expenses				
Christian Formation				
Conferences & Retreats	4,400	103	700	
Children & Family	2,500	-	1,000	
Leadership Team Development	1,000	-	650	
Responsible Shares	18,000	18,000	18,000	
Trellis	600	650	600	
Congregation Growth & Dev & Adult Ministry	200	166	200	
Professional Development	1,000	192	1,000	
Employee Appreciation	200	-	200	
Subtotal Christian Formation	<u>27,900</u>	<u>19,111</u>	<u>22,350</u>	
Outreach Ministry				
Camp - Kootenay Covenant Bible Camp & Discipl	200	-	6,000	\$500/m
Camp - Crownest Bible Camp	400	400	400	
Hospitality	2,500	311	500	
Missionary Support-New Missionary focus	1,800	2,150	2,400	\$200/m
Missionary Support - Colleen Nahnychuk	600	350	-	
Outreach	1,040	3,360	400	
Picker's Appreciation Lunch	1,000	-	-	
Subtotal Outreach Ministry	<u>7,540</u>	<u>6,572</u>	<u>9,700</u>	
Sunday Worship Ministry				
Music, Film, Video License	500	496	500	
Small Media Equipment & Repairs	1,000	5,671	1,500	
Communion Expenses	300	-	50	
Guest Speakers	300	150	300	
Sunday Worship Expense	-	8,592	1,400	
Subtotal Sunday Worship Ministry	<u>2,100</u>	<u>14,909</u>	<u>3,750</u>	
Total Church Ministry Expense	<u>37,540</u>	19.2% <u>40,592</u>	20.7% <u>35,800</u>	18.4%
Payroll Expenses				
Salary & Wages Expenses				
Pastor's Salary	66,985	66,985	68,760	
Assoc. Pastor's Salary	51,204	7,668	-	

Administrative Staff Salary	15,811		4,909		3,500	
Subtotal Salary & Wages	134,000	68.4%	79,562	40.6%	72,260	37.1%
	-		-			
Employer Payroll Expenses						
Payroll Expenses	12,330		6,107		5,928	
Worker's Compensation	275		296		275	
Subtotal Payroll Expenses	12,605		6,403		6,203	
Contract Staff						
Bookkeeping Contract	5,335		5,335		5,335	
Media - Online Church Production Contract			3,072		18,500	
Contract Ministry Staff			-		6,000	
Janitorial Contract	3,600		1,200		1,500	
Subtotal Contract Staff	8,935		9,607		31,335	
Benefits / Pension Expenses						
Benefits/Pension - Lead Pastor	9,870		11,603		12,000	
Benefits/Pension - Assoc. Pastor	6,540		1,323		-	
Benefits/Pension - Admin Staff	-		-		-	
Subtotal Benefits/Pension Expenses	16,410		12,927		12,000	
Pastoral Ministry & Travel Expenses						
Ministry & Travel Expense - Lead Pastor	1,000		1,064		1,000	
Ministry & Travel Expense - Assoc. Pastor	600		14		-	
Subtotal Pastoral Ministry & Travel Expenses	1,600		1,078		1,000	
Total Staff Expenses	173,550	70.0%	109,577	56.0%	122,798	63.0%

					2021	
					Proposed	
					Budget	
Operations Expenses	2020 Budget		2020 Actual			
Advertising	200		250		300	
Amortization Expense	-		3,936		3,936	
Appreciation Gifts	300		-		300	
Bank Charges	150		108		150	
Business Fees & Licenses	-		1,007		1,050	
Insurance	4,500		4,900		4,700	
Interest Expense - ECCC Loans	-		123		123	
Janitorial Supplies	350		86		100	
Office Supplies	2,000		868		1,000	
Kitchen Supplies	-		15		20	
Miscellaneous Expenses - Office	200		-		200	
Unanticipated Expenses	5,000		-		5,000	
Postage & Freight	150		135		300	
Professional Fees Audit	2,600		25		2,600	
Property Taxes	800		721		800	
Repairs & Maintenance	5,000		2,764		5,000	
Unclaimable GST	1,200		-		700	
Utilities & Telecommunications	9,225		9,198		9,700	
Total Operational Expenses	31,675	16.2%	24,134	12.3%	35,979	18.5%
TOTAL EXPENSE	242,765	124.0%	174,302	89.0%	194,577	99.8%
NET INCOME	5,124	2.6%	21,480	11.0%	423	0.2%
EARNINGS (EBITDA)	5,124		25,538		4,482	
before interest, taxes, depreciation & amortization						
ECCC Loan Payments	5,124		5,160		20,124	
Monthly Requirements (average to cover expenses)	20,657		14,955		17,892	